



Employee Tracker PLUS

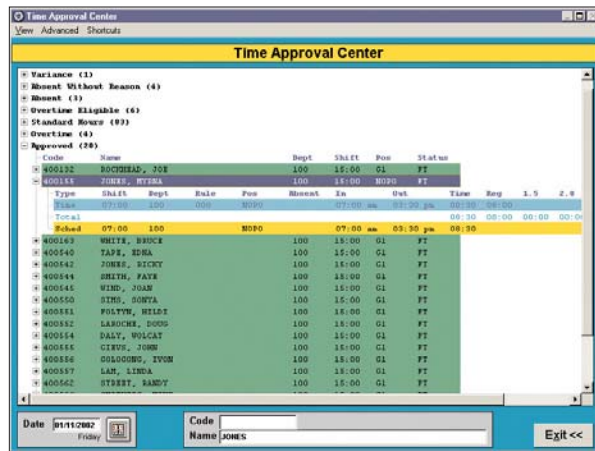
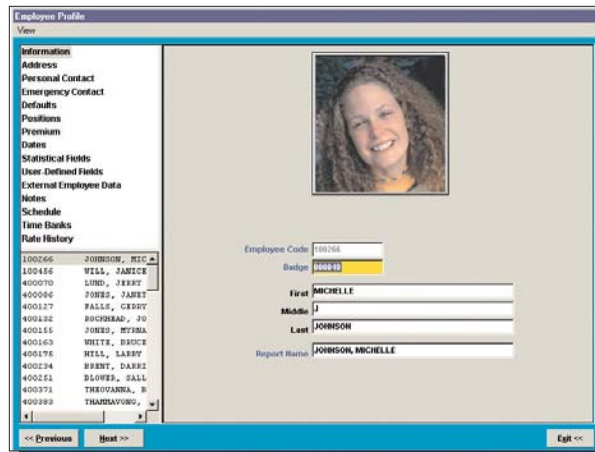
IMPROVING
THE WAY YOU
MANAGE YOUR
WORKFORCE

Workforce wages are your biggest expense. By investing in **Employee Tracker PLUS**, you will improve the way you manage this expense and save 2% to 5% of your overall payroll costs.

Employee Tracker PLUS will enable you to control labor costs and improve accuracy of your payroll by:

- ▶ Correctly and efficiently applying company pay policies.
- ▶ Automating the collection of employees' times by eliminating time clocks, timesheets or other manual methods.
- ▶ Delivering time & attendance software to your supervisors, allowing them to make fast and accurate decisions regarding their staff.
- ▶ Providing access to real-time information to facilitate better decisions pertaining to labor costs.

Employee Tracker PLUS features include:



- ▶ Advanced Scheduling
- ▶ Time Approval Center: Automatically highlights exceptions for review and editing.
- ▶ User-Defined: Time Calculation Rules, Shifts, Absences, Rate Source and Positions/classifications
- ▶ Absenteeism & Tardiness Tracking
- ▶ Statutory/Public Holiday Generator
- ▶ Global Rate Generator
- ▶ Employee Grouping by: Department, Supervisor, Shift, and Status
- ▶ Overtime Tracking
- ▶ Payroll Interface
- ▶ Extensive Premium Calculation
- ▶ Comprehensive Reporting Engine
- ▶ Extensive Security
- ▶ Friendly User Interface
- ▶ Alerts Administration
- ▶ Time Banking

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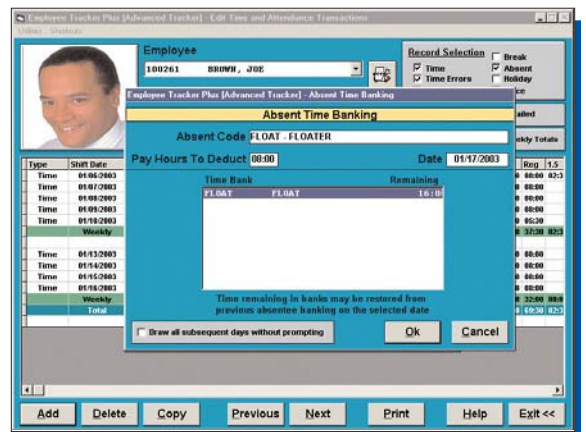
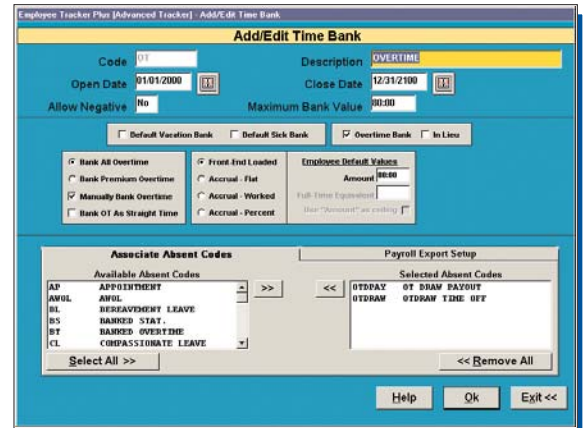


Multiple Schedule Types:

- ▶ Budget Scheduling
- ▶ Availability Scheduling
- ▶ Master Rotational Scheduling
- ▶ Direct Employee Scheduling
- ▶ Weekly Crewing
- ▶ Daily Roster Scheduling

Time Bank Features:

- ▶ Unlimited Number of Time Banks: Vacation, Sick, Overtime, Lieu, Floater, etc.
- ▶ User-Defined Accrual Methods: Percentage, Hours worked formula, Flat and Front end loaded
- ▶ Dynamic link to Absenteeism
- ▶ Negative Bank Control
- ▶ Upper Limit Control
- ▶ Variable Open / Close Dates
- ▶ Time Bank Balance List
- ▶ Time Bank Audit List



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