



insights for the life of your business™

Abra

Abra Payroll gives you the control you need to process payroll accurately and quickly, every time! Through powerful tax compliance reporting and analysis, and excellent tracking of employees' hours and accrual balances, Abra Payroll is your complete source for cost-effective payroll management.

The Abra Suite® includes:

- Abra HR®
- Abra® OrgPlus™
- Abra Payroll®
- Abra Attendance®
- Abra Employee Self-Service™
- Abra Alerts®
- Abra Train®
- Abra Recruiting Solution™



ABRA PAYROLL



Flexible, Cost-Effective In-House Payroll Processing

Manage the flow of employee information and make changes to payroll quickly and easily with Abra Payroll, the cost-effective payroll management solution.

- Run trouble-free trial payrolls at the click of a button.
- Reconcile payrolls and quarter-ends with up-to-the-minute facts and instant analysis that includes a gross-to-net, balancing audit and an employer tax liability.
- Assign an unlimited number of deductions per employee. Set up maximum withholding amounts and control deductions by designating start and stop dates.
- Prioritize withholding deductions to handle levies or garnishments to employees' wages.
- Deposit employee pay to an unlimited number of banks with built-in direct deposit processing.
- Track multiple jobs and projects per employee with multiple earnings and workers' compensation codes.
- Integrate your payroll data to leading financial accounting packages including MAS 90 and MIP.

Powerful Reporting Tools Help with Compliance and Strategic Planning

Robust reporting tools in Abra Payroll feature standard, ad hoc query and advanced Crystal reporting options that provide quick and easy access to critical business insights.

- Many standard reports and forms such as Payroll Deposit Requirements, Workers Compensation Costs and Unemployment and Disability Wages, as well as T4, T4A, T4A-NR, Releve 1, Releve 2 and ROE help you accurately comply with government regulations.

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Abra Payroll

- Answer ad hoc questions without having to create a complex report with the Abra Secure Query™ tool. Abra Secure Query guides you through the simple query process, so you get your answers quickly and easily.
- Integration with one of the most powerful reporting tools on the market – Crystal Reports – provides many additional, more advanced reports to help enhance your company's analytic capabilities and drive better business decisions.
- View a report on screen, print or export it to a file to use in other software applications such as Microsoft Excel.

Quick Response to Changing Demands

- Produce pay cheques on demand. Void and reissue single cheques and update the appropriate accounts, including employee earnings, deductions, tax withholdings and employer tax liability.
- Run trial payrolls and make last-minute changes according to your schedule without being charged extra by a service bureau.

Satisfy Government Regulations

- Supports filing requirements for the Electronic Funds Transfer Payment System and accommodates both the cheque and direct deposit filing methods.
- Maintains and supports federal and provincial taxes. Receive updates to ensure that you comply with your specific tax requirements.
- Track drug test and physical exam schedules and their respective due dates.

Maintain Maximum Security of Sensitive Data

- Protect key information with sophisticated, multi-level security. Powerful options allow you to control which groups have access to data at any level.
- Create and assign an unlimited number of user IDs and passwords.
- Easily follow audit trails to identify who made each change by date, time and type of change.

Save Time by Integrating with Abra Attendance

Eliminate redundant data entry and save time when you integrate Abra Payroll with Abra Attendance.

- Automatically carry over employee accrual information into Abra Payroll for each attendance plan.
- Change accrual rates with Abra Payroll based upon seniority level, multiplied by the number of hours worked in a period.
- Increase your level of detail and accuracy with Abra Payroll's added accrual calculations for pay period and hours worked.
- Ensure accurate record-keeping with automatic posting of absence transactions from Abra Payroll to Abra Attendance.

Communicate More Efficiently with Abra Alerts

Abra Suite integrates seamlessly with Abra Alerts to increase productivity by automatically monitoring the employee database and proactively distributing information to your employees via your existing email system. For example:

- Deduction has reached goal – This alert will notify an employee when a deduction goal has been reached.
- Direct deposit verification – This alert will notify an employee when a new direct deposit is set up or an existing direct deposit has changed.